

CHILD RIGHTS IMPACT ASSESSMENT (CRIA)

Information or assistance in completing the CRIA, please email the Child Friendly Cardiff Team ChildFriendlyCardiff@cardiff.gov.uk

Title of policy/strategy/project/procedure/service being assessed:	Local Well-being Plan 2023-28
Type of Assessment:	New

Who is responsible for developing and implementing the policy/strategy/project/procedure/service?	
Name:	Cardiff Public Services Board (PSB)
Job Title:	N/A
Service/Team:	N/A
Directorate:	N/A

STAGE 1: PURPOSE/SCOPE

- 1. What is the policy/strategy/project/procedure/service?
Summarise its overall aims and any aims specific to children.**

<p>Cardiff Public Services Board (PSB)</p> <p>Established in 2016, the Cardiff PSB is a statutory board, required under the Well-being of Future Generations Act (2015), and is chaired by the Leader of Cardiff Council, with membership drawn from the city’s public and third sector leadership. Membership of the PSB comprises:</p> <ul style="list-style-type: none"> • Cardiff Council • Cardiff and Vale University Health Board • South Wales Fire and Rescue Service • Natural Resources Wales • South Wales Police • South Wales Police and Crime Commissioner • National Probation Service • Cardiff Third Sector Council • Welsh Government <p>The Well-being of Future Generations (Wales) Act is about improving the social, economic, environmental, and cultural well-being of Wales. It requires public services to work together through Public Services Boards to improve the well-being of each Local Authority area and contribute to the 7 national well-being goals.</p> <p>What is a Well-being Plan?</p>

As part of the Well-being of Future Generations (Wales) Act, every 5 years, Cardiff PSB is required to produce a new Well-being Plan. This is Cardiff's second Well-being Plan covering the period 2023-2028.

The Well-being Plan sets out the Cardiff Public Services Board's (PSB's) priorities for action over the next 5 years, and beyond. The plan focuses on the areas of public service delivery which fundamentally require partnership working between the city's public and community services, and with the citizens of Cardiff.

The Plan therefore responds to a wide-ranging evidence base on the quality of life and public services in Cardiff, and how these might change over the years to come. This includes:

- Cardiff's Local Well-being Assessment: a comprehensive study of the quality of life in Cardiff undertaken in 2022. The assessment includes a 'Cardiff Today' report, which identifies where the city is performing well, where it needs to improve and its key challenges, and a 'Cardiff Tomorrow' report, which sets out the long-term trends facing Cardiff and the impact these will have on the city's public services.
- The Cardiff and Vale Population Needs Assessment: an assessment of the needs for care and support amongst the residents of Cardiff and the Vale of Glamorgan, and the range and level of services required to meet that need.
- The views of the people of Cardiff

Well-being Plan 2023-28

The Plan contains Well-being Objectives, areas for action that the Cardiff PSB have identified as being most important. It also contains 'Priorities' or the steps that the city's public services, together, will take forward over the next 5 years.

The Plan's Well-being Objectives are as follows:

1. Cardiff is a Great Place to Grow Up
2. Cardiff is a Great Place to Grow Older
3. Supporting People out of Poverty
4. Safe, Confident and Empowered Communities
5. A Capital City that Works for Wales
6. One Planet Cardiff
7. Modernising and Integrating our Public Services

The Cardiff PSB worked with the Cardiff & Vale Regional Partnership Board (RPB) to identify the priorities for partnership action. Priorities were therefore assessed for inclusion using the following criteria:

- They can only be addressed through strategic partnership working (i.e., not through core business/ the statutory responsibility of one organisation).
- They require partnership working between members of the PSB and/ or RPB
- They require partnership working on a Cardiff and/ or Vale of Glamorgan geographical footprint.

One objective is focused specifically on improving the lives of children and young people ('Cardiff is a Great Place to Grow Up'), however, other objectives will also have a positive impact on children and young people, often indirectly.

Priorities which will positively impact/ improve the lives of children and young people are therefore wide-ranging - those directly linked to children and young people include ensuring that Cardiff gains UNICEF Child Friendly City Status to developing a 'no wrong door' approach to mental health and improving childhood vaccination/ immunisation uptake in Cardiff, as well as the percentage of children and young people with a healthy weight. Priorities also focus on increasing levels of citizen engagement with young people, improving services, practices, and outcomes for young people with health and disability needs, as well as protecting vulnerable young people from exploitation.

2. Please select the groups of children and young people who will be directly and/or indirectly impacted. Please review after completing the form.

<input checked="" type="checkbox"/> Protected Characteristics	<input checked="" type="checkbox"/> EOTAS
<input checked="" type="checkbox"/> Young Parents	<input checked="" type="checkbox"/> Gypsy Travellers
<input checked="" type="checkbox"/> Children of Single Parents	<input checked="" type="checkbox"/> Asylum Seekers
<input checked="" type="checkbox"/> Southern Arc Children	<input checked="" type="checkbox"/> BAME Community
<input checked="" type="checkbox"/> Children of Deaf Parents	<input checked="" type="checkbox"/> Care Experienced
<input checked="" type="checkbox"/> Young Carers	<input checked="" type="checkbox"/> Pre-School
<input checked="" type="checkbox"/> Primary School	<input checked="" type="checkbox"/> Secondary School
<input checked="" type="checkbox"/> Welsh First Language	<input checked="" type="checkbox"/> Non-Native Speakers of English
<input checked="" type="checkbox"/> Set Locality	<input checked="" type="checkbox"/> Citywide
<input checked="" type="checkbox"/> LGBTQ+	<input checked="" type="checkbox"/> ALN
<input checked="" type="checkbox"/> Youth Justice	Other - Click or tap here to enter other identified groups

STAGE 2: BUILD AND ASSESS

The General Principles of the UNCRC (United Nations Convention on the Rights of the Child) are at the heart of a child rights approach. [This link](#) will take you to a page on our website with a full list of Children's Rights and supporting information. [Click here](#) to access a list of articles grouped into common themes.

3. What is the likely/ actual impact of the proposal on children's rights? Is it positive, negative, or neutral?

<i>Describe the Impact</i>	<i>Impacted UNCRC Articles</i>	<i>Impact Scale</i>	<i>How to mitigate impact (if negative) i - additional info</i>
Well-being Objective 1 ('Cardiff is a Great Place to Grow Up') is specifically focused on improving the lives of children and young people. The Plan recognises that inequality is still evident in Cardiff and has a profound	Article 3: Adults should always do what is best for you. Article 2: All children have these rights no matter what. All children should	Positive	N/A

effect on the lives of children and young people, and their families. It is also recognised that the pandemic has worked to further highlight and exacerbate existing inequalities – particularly impacting on the city’s most vulnerable children and young people. It is highlighted that addressing the inequality gap remains of utmost importance moving forward.

The ‘priorities for partnership working’ (under Well-being Objective 1) are wide ranging - from ensuring that Cardiff gains UNICEF Child Friendly City Status and strengthening the power of Education to transform young people’s futures to developing a nurturing, empowering, safe and trusted approach to mental health, as well as improving childhood vaccination/ immunisation uptake in Cardiff and the percentage of children and young people with a healthy weight. Priorities also focus on improving services, practices, and outcomes for young people with health and disability needs, protecting vulnerable young people from exploitation, as well as preventing and reducing offending by children and young people.

be treated equally.

Article 4: The Government should make sure that all children and young people get these rights.

Article 6: You have the right to life, to grow up and reach your full potential.

Article 12: You have the right to be listened to and taken seriously.

Article 15: You have the right to meet with friends and join groups.

Article 17: You have the right to honest information from the media that you can understand, as long as it’s safe.

Article 18: You have the right to be brought up by both parents, if possible.

Article 20: You have the right to be looked after properly if you can’t live with your own family.

Article 23: If you are disabled, you have the right to special care and support so that you can lead a

	<p>full and independent life.</p> <p>Article 24: You have the right to clean water, healthy food, a clean environment and good healthcare.</p> <p>Article 28: You have the right to an education.</p> <p>Article 31: You have the right to relax and play.</p> <p>Article 36: You have the right to be kept safe from things that could harm your development.</p> <p>Article 39: These articles are about how adults and the Government must work together to make sure all children get their rights. You have the right to special help if you've been hurt or badly treated.</p> <p>Article 40: These articles are about how adults and the Government must work together to make sure all children get their rights. You have the right to legal help and to be treated fairly if you've been accused of breaking the law.</p>		
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	Article 42: These articles are about how adults and the Government must work together to make sure all children get their rights. The Government must let children and families know about children's rights.		
Whilst Well-being Objective 2 ('Cardiff is a Great Place to Grow Older') is specifically focused on improving the lives of older people, the 'priorities for partnership working' will positively impact children and young people, by developing further a better community outlook – of healthy and active ageing - for all, ensuring that citizens feel included and part of their communities.	N/A	Positive	N/A
Well-being Objective 3 is focused on 'Supporting People Out of Poverty.' The Well-being Objective recognises that action will be required on many fronts – including increasing job opportunities and jobs that pay at least a living wage, preparing people with the right skills for the workplace, improving health outcomes and supporting rough sleepers off the city's streets/ working together to tackle and prevent homelessness. Of note, one of the 'priorities for partnership working' relates to increasing the number of Living Way employers across the city. This should, ultimately, increase	Article 6: You have the right to life, to grow up and reach your full potential. Article 12: You have the right to be listened to and taken seriously. Article 20: You have the right to be looked after properly if you can't live with your own family. Article 24: You have the right to clean water, healthy food, a clean environment and	Positive	N/A

<p>household incomes, helping to ensure that children and young people receive an adequate standard of living. In terms of improving health outcomes, the Plan recognises that a whole system approach to preventing health inequalities must prioritise and amplify the importance of the first 1000 days of a child's life. A specific priority relates to improving childhood vaccination and immunisation uptake in Cardiff, whilst another seeks to increase the percentage of people with a healthy weight and increase physical activity levels.</p>	<p>good healthcare. Article 25: If you're not living with your family, you have the right to a regular check on how you're being cared for. Article 27: You have the right to a proper house, food and clothing. Governments must help families who cannot afford to provide this.</p>		
<p>Well-being Objective 4 (Safe, Confident and Empowered Communities') focuses on building safe, strong, cohesive and resilient communities. This includes protecting people from harm – namely by understanding the causes of crime and taking preventative action – and creating safer neighbourhoods/ public spaces for children to relax, play and visit. The 'priorities for partnership working' are therefore largely related to community safety and community cohesion. At the crux of the priorities is ensuring that the most vulnerable in our communities – including children and young people – are protected from abuse, exploitation, the impacts of substance misuse and all forms of extremism and radicalisation. It is acknowledged that this will not only require close partnership working but the</p>	<p>Article 19: You have the right to be protected from being hurt or badly treated. Article 22: If you are a refugee, you have the same rights as any other child in the country. Article 31: You have the right to relax and play. Article 33: You have the right to be protected from dangerous drugs. Article 34: Nobody should touch you in ways that make you feel uncomfortable, unsafe or sad.</p>	<p>Positive</p>	<p>N/A</p>

development of contextual safeguarding the understand the issues facing an individual, family or community.			
Well-being Objective 5 ('A Capital City that Works for Wales') acknowledges that in order for Cardiff to continue to deliver for the people of Wales, an economy will need to be developed which focuses on improving well-being, ensuring the sustainability of economic activity, as well as attracting investment and innovation. At the heart of this is celebrating Cardiff's creativity, culture and diversity. The 'priorities for partnership working' are therefore related to delivering new apprenticeship and trainee opportunities, working together to promote opportunities for local employment and supply chains, supporting Cardiff's major events programme, increasing the number of Welsh speakers in the city and maximising outdoor recreation. The priorities will positively benefit all communities - including children and young people.	Article 24: You have the right to clean water, healthy food, a clean environment and good healthcare. Article 27: You have the right to a proper house, food and clothing. Governments must help families who cannot afford to provide this. Article 28: You have the right to an education. Article 29: You have the right to be the best you can be. Education must help you develop your skills and talents to the full. Article 30: You have the right to speak your own language and follow your family's way of life.	Positive	N/A
Well-being Objective 6 ('One Planet Cardiff') recognises that significant changes are needed to the way we live in order to reduce carbon emissions and mitigate the impacts of climate change and become a	Article 3: Adults should always do what is best for you. Article 24: You have the right to clean water,	Positive	N/A

<p>one planet city. Climate change, the unsustainable use of natural resources and the associated nature emergency are some of the most significant challenges facing society, impacting on all areas of well-being – the ‘priorities for partnership working’ are therefore of benefit to all communities, including children and young people, with a focus on delivering a ‘net-zero’ and nature positive city, such as improving biodiversity and water quality and moving to a circular economy.</p>	<p>healthy food, a clean environment and good healthcare.</p>		
<p>Well-being Objective 7 (‘Modernising and Integrating our Public Services’) recognises the needs to harness assets, technology and the workforce to meet the requirements of modern public service delivery. It recognises that Cardiff’s public services will need to respond to the needs and strengths of its diverse local communities and highlights that to have the most positive impact on communities, citizen engagement is key, as well as empowering residents to participate in local decision-making. One of the ‘priorities for partnership working’ relates to increasing levels of citizen engagement in decision making – particularly from civically disengaged groups and young people. Another</p>	<p>Article 2: All children have these rights no matter what. All children should be treated equally. Article 12: You have the right to be listened to and taken seriously.</p>	<p>Positive</p>	<p>N/A</p>

relates to responding to and implementing in full the recommendations of Cardiff's Race Equality Taskforce. The priorities will therefore have a positive impact on child and young people, ensuring that their views, feelings and matters are respected and considered in decision making.			
Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.
Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.
Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.

STAGE 3: VOICE AND EVIDENCE

4. How do you plan to review the policy/ strategy/ project/ procedure/ service to ensure that it respects, protects and fulfils children's rights? [i - additional info](#)

Delivering the Well-being Plan's priorities for partnership working will require action across multiple timescales and levels, from the immediate and operational, to the long-term and strategic. Responsibility for each partnership priority – including the development of specific actions to deliver the priority – will sit clearly within the Terms of Reference of a relevant board or sub-group ('Delivery Boards' – delivery arrangements for each priority will form an appendix to the Plan), with reporting arrangements to the PSB or RPB clear to ensure oversight.

Progress will be measured against a combination of national, regional, and local outcome indicators as listed under each Well-being Objective. The latest data is available on Cardiff's online city-wide dashboard. The Dashboard brings together a number of data-sets, grouped by different themes, to present a picture of life in Cardiff. The data can be viewed over time, compared with other areas or broken down to ward or deprivation level, where available. The resource will also support public and stakeholder engagement with the work of the PSB.

Overall progress against the Well-being Plan's indicators and priorities will be reported

on annually, as part of the PSB's Annual Report.

This robust monitoring process will ensure that the priorities – and subsequently actions to deliver them – are only delivering benefits to Cardiff's communities.

5. Have you sourced and included the views and experiences of children and young people? What do you know about children and young people's views and experiences that are relevant to the proposal? [① - additional info](#)

The 12-week statutory consultation on Cardiff's Draft Well-being Plan ran from 28 October 2021 to 20 January 2023. As well as providing statutory consultees with a copy of the draft Plan, an online survey – which focused on the well-being objectives and priorities for partnership working – was made available on the PSB's website. The consultation was promoted via the Council's media channels, to the Citizen Panel (5,000 people), through networks and community groups and in community buildings.

The Cardiff PSB also agreed that the most recently published annual 'Ask Cardiff' survey results would be used to supplement the results of the direct consultation on the Well-being Plan. The Ask Cardiff survey gives people living and working in Cardiff, as well as those visiting the city, the chance to share their experiences of public services. The survey is well established in Cardiff – it has been running since 2002 and, as a citizen survey, has one of the highest response rates of any local authority in Wales or UK Core City. An extensive engagement programme is developed for the survey, both online and in communities, with a focus on groups with a typically low response rate.

The findings of the online survey, Ask Cardiff - as well as other relevant surveys, such as the Child Friendly City survey – have been analysed, ensuring that the Well-being and the PSB's priorities for partnership working align with issues identified by citizens, including children and young people. The findings will be published as an appendix to the Plan, as a 'Consultation Overview Report.'

The Plan takes into consideration feedback from the Future Generations Commissioner, citizen engagement, formal submissions from stakeholders, as well as the views of Scrutiny.

Moving forward, the PSB agreed that each year, a day-long event will be held to enable children and young people to share their priorities with the PSB, in the context of the Well-being Plan. The first event will likely be held in the autumn and will be overseen by the Cardiff Child Friendly City Team.

STAGE 4: BUDGET


It is important to consider the resource and budgetary elements which are directly attributed to children and young people to enable oversight.

6. **What is the budget for this policy/ strategy/ project/ procedure/ service? In your answer, include any allocations specifically for children and young people and whether any of the budget will be used to mitigate negative impacts identified above.**

The priorities included in the Plan will be delivered in partnership by the PSB and RPB.

Welsh Government have recently approved funding on a regional basis in connection with Public Services Boards for 2023-24 to 2025-26. The support available will be up to a maximum of £58,440 for the Cardiff and Vale region per financial year for 2023-24, 2024-25 and 2025-26. The funding is specifically for strengthening community engagement and involvement, as well as supporting PSBs in maintaining existing data portals (until a Wales PSB data portal is available).

STAGE 5: IDENTIFIED ACTIONS

7. **What actions have been identified or changes made to the policy/ strategy/ project/ procedure/ service as a result of this assessment?**  - [additional info](#)

As the impacts of the Local Well-being Plan have been assessed as 'positive', no actions have been identified. Careful monitoring will take place moving forward, to ensure that children and young people- as well as citizens generally – are not unduly impacted by the implementation of the Plan.

AUTHORISATION

The template should be completed by the Lead Officer of the identified policy/ strategy/ project/ procedure/ service and approved by the appropriate manager.

Completed By:	Abigail Taylor
Submission Date:	07/02/2023
Job Title:	Planning & Improvement Officer
Approved By:	Gareth Newell
Job Title:	Head of Performance & Partnerships

Governance & Decision-Making

Where it is considered that a CRIA is required, you must append the completed form to the Cabinet or Officer Decision Report. A copy must also be emailed to the Child Friendly Cardiff Team ChildFriendlyCardiff@cardiff.gov.uk

Advice & Support

UNICEF Child Rights Impact Assessment Guidance for Local Government:

[Child rights impact assessment - Child Friendly Cities & Communities \(unicef.org.uk\)](https://www.unicef.org.uk/child-rights-impact-assessment)

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